



Mar Ephraem

College of Engineering and Technology

Accredited by NAAC with 'A' Grade & NBA | DST-FIST Supported Institution
(Run By Catholic Diocese of Marthandam)

Internal Complaints Committee (ICC) - Complaint Form

Under the Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013

1. Complainant's Details

Full Name: _____

Gender: ☐ Male ☐ Female ☐ Other

Designation/Role: ☐ Student ☐ Faculty ☐ Staff ☐ Visitor

Department: _____

Email ID: _____

Contact Number: _____

2. Details of the Respondent (Person Against Whom Complaint is Filed)

Name: _____

Designation/Role: _____

Department (if known): _____

3. Incident Details

Date(s) of Incident(s): _____

Time(s) of Incident(s): _____

Place(s) of Occurrence: _____

4. Description of the Incident

(Please provide a detailed account of the incident. Attach additional sheets if necessary.)